Environmental Management Policy

PURPOSE

At Oshkosh Corporation, one of our Core Values is that "We Do the Right Thing." This Core Value includes doing the right thing with respect to protecting the environment. It is our goal to reduce wastes and emissions, minimize adverse environmental impacts, and promote resource conservation at all our production, service and sales, and support operations worldwide.

RESPONSIBILITY

All our team members share responsibility for our environmental performance. This policy and any subsequent modifications will be communicated to all team members and made available to interested parties. We also will communicate our environmental performance expectations to all key business partners. Overall oversight of the implementation of this policy is the responsibility of the Governance Committee of the Board of Directors.

POLICY

To ensure that we consistently adhere to this environmental core value, we will:

- Comply with or exceed the requirements of applicable environmental laws and regulations in all our operations worldwide.
- Promote efficient use of materials and resources in our buildings, processes, and products.
- Work to minimize waste and explore and evaluate reuse and recycle options.
- Investigate alternatives for the use of hazardous materials.
- Drive continuous improvement in reducing our environmental impacts through setting of targets and objective as Key Performance Indicators (KPIs) and sharing best practices across the Company. We will measure and review our progress on a regular basis.
- Assess environmental impacts when designing and developing new products and services.

- Assess environmental impacts when evaluating product distribution and logistics.

- Incorporate environmental performance into the selection and ongoing evaluation process for key businsess partners including suppliers, service providers, licensees and third-party manufacturers. We will include our environmental expectations in our Supplier Code of Conduct and our Contract Terms and Conditions including but not limited to taking responsibility for assisting us in reducing our waste generation, looking for opportunities to conserve energy and reduce greenhouse gas emissions and safely disposing all waste products reducing generation and recycling where practical.

- Conduct regular environmental assessments of the Company's facilities and report the results of these assessments to Company senior leadership.

- Conduct appropriate environmental due diligence as part of any merger and/or property acquisition process.

- Raise internal and external stakeholder awareness of this policy and our environmental impacts through various communication measures including but not limited to posting this policy on the Oshkosh Corporation website and internal Environmental Sharepoint Site, participating in internal and external communication opportunities, and providing information concerning our environmental performance in our annual Sustainability Report.

- Conduct appropriate training for team members relevant to Environmental Management Policy and the environmental impacts of their work.

CONTACTS

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