



Driving sustainable growth



SASB index

At Oshkosh Corporation, we align with our shareholders, customers, team members and the communities in which we operate to ensure sustainability is at the core of what we do. Through this report, we provide key performance indicators pertaining to accounting metrics, energy management, team member health and safety, fuel economy and emissions in use-phase, materials sourcing and remanufacturing design and services. All data shared is for fiscal year 2022 unless noted otherwise.

Topic	SASB code	Metric	Unit of measure	Response
Accounting metrics	RT-IG-000.A	Number of units produced	Number	59,945
	RT-IG-000.B	Number of employees	Number	14,919
Energy management	RT-IG-130a. 1	Total energy consumed	Gigajoules (GJ)	1.81 million
		Percentage grid electricity	Percentage (%)	28.5
		Percentage renewable	Percentage (%)	0.06
Employee health & safety	RT-IG-320a. 1	Total recordable incident rate (TRIR)	Rate	2.11
		Fatality rate	Number	0
		Near miss frequency rate (NMFR)	Rate	11.11

Topic	SASB code	Metric	Unit of measure	Response
Fuel economy & emissions in use-phase	RT-IG-410a. 1	Sales-weighted fuel efficiency for medium- and heavy-duty vehicles	Gallons per 1,000 ton-miles	30.6 in 2022. The data reflects vehicle builds from the frame up (S-Series, P-Series and all Pierce fire trucks). Defense vehicles are built under the national security exemption; therefore, no data is included. Commercial vehicles assembled using chassis constructed by third-party organizations are not included as well.
	RT-IG-410a. 3	Sales-weighted fuel efficiency for stationary generators	Watts per gallon	N/A
	RT-IG-410a. 2	Sales-weighted fuel efficiency for non-road equipment	Gallons per hour	We do not calculate sales-weighted fuel efficiency for non-road equipment because of the diverse application of our non-road products. NOx and PM emissions are not calculated on a sales-weighted basis. Through innovation we continue to expand our hybrid and electric vehicle offerings. For more information on sustainable products, see pages 24-25 of the 2022 Sustainability Report.
	RT-IG-410a. 4	Sales-weighted emissions of: (1) nitrogen oxides (NOx) and (2) particulate matter (PM) for: (a) marine diesel engines, (b) locomotive diesel engines, (c) non-road medium- and heavy-duty engines and (d) other non-road diesel engines	Grams per kilowatt-hour	

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Materials sourcing	RT-IG-440a.1	Description of the management of risks associated with the use of critical materials	N/A	<p>Oshkosh Corporation manufactures products that rely on critical materials to ensure the quality, performance, durability and longevity of our vehicle offerings. We expect our global supply chain partners to adhere to ethical conduct, human rights, safety, quality and environmental sustainability standards. We utilize different tools and strategies to be socially responsible and understand the reputation of Oshkosh Corporation and its products may be impacted by the supply, price and regulation of these materials, including conflict minerals. Oshkosh Corporation's global supply chain partners are vetted through a series of controls to better understand how our partners determine and ensure the traceability of content throughout the product life cycle; some of these controls include quality audits and operational assessments. In addition, Oshkosh Corporation mitigates risk in the global supply chain through the use of our Supplier Code of Ethics and Conduct, Supplier Standards Guide and Country of Origin processes found within our Terms and Conditions.</p> <p>Oshkosh Corporation's Supplier Code of Ethics and Conduct requires Tier 1 suppliers to adhere to the following policies regarding conflict minerals:</p> <ul style="list-style-type: none"> • Inquire about the country of origin of products containing 3TG materials delivered to any Oshkosh Corporation facility whether sourced directly or through a sub-supplier. • Conduct due diligence to verify 3TG materials were sourced from a conflict-free source. • Disclose evidence of due diligence to Oshkosh Corporation. <p>We have established our goal of 100% compliance with the Oshkosh Supplier Code of Ethics and Conduct, Supplier Standards guide and our Terms and Conditions of our global supply chain, directly or through sub-suppliers. Critical materials may experience price volatility in response to supply and demand. Oshkosh Corporation's purchasing strategy is to recognize changes in market behavior and respond by buying strategic inventories, lead time reduction and long-term agreements. Oshkosh Corporation ensures we source products and materials ethically by utilizing controls to partner with our global supply chain to identify and oversee the use of critical materials.</p>

Topic	SASB code	Metric	Unit of measure	Response
Remanufacturing design & services	RT-IG-440b.1	Revenue from remanufactured products and remanufacturing services	U.S. \$ in millions	269.6



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