Oshkosh Corporation Third Quarter Fiscal 2023 October 26, 2023

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Q3 highlights

- Strong performance with revenue growth of 21.4% leading to adj.
 EPS* of \$3.04 and double-digit adj.
 operating margin* of 11%
- Strong orders and robust demand provide visibility well into 2024
- Pleased with integration of AeroTech business
- Newsweek's list of 2023 World's Most Trustworthy Companies
- Increasing 2023 adjusted EPS* expectations to be in the range of \$9.50

* Non-GAAP results. See appendix for reconciliation to GAAP results.

Q3 Performance



Access

- Growth in all major regions
- Improvements in operational execution and supply chain drove positive results
- Robust outlook supported by strong demand drivers, including mega projects, infrastructure spending, industrial construction projects, new use cases and aged customer fleets
- Expect 2024 to be largely booked by end of 2023
- Telehandler capacity expansion progressing

AG925 Agricultural Telehandler



Defense

- Adj. operating income* growth on lower yr/yr revenue
- Selected for Phase I of U.S. Army's Robotic Combat Vehicle (RCV) program
- USMC order for ROGUE Fires unmanned mobile missile systems
- NGDV scheduled for production ramp in 2H 2024
- Divested snow removal equipment business

ROGUE-Fires



^{*} Non-GAAP results. See appendix for reconciliation to GAAP results.

Vocational

- Revenue growth of 35% w/AeroTech
 - \$116M contribution from AeroTech
- Strong performance highlighted by 11% adj. operating margin*
- Initial quarter with AeroTech as part of segment; integration progressing well
- Notable Volterra ARFF orders for DFW and new Western Sydney International Airport in Australia
- Large customer order for McNeilus Volterra ZSL zero emission eRCV – deliveries scheduled for 2024





^{*} Non-GAAP results. See appendix for reconciliation to GAAP results.

Consolidated results

Dollars in millions, except per share amounts

| Three months ended September 30 | 2023 | | 2022 | |
|---------------------------------|------|------------|------|---------|
| Net Sales | \$ 2 | \$ 2,509.9 | | 2,066.7 |
| % Change | | 21.4% | | 0.2% |
| Adjusted operating income* | \$ | 276.3 | \$ | 126.9 |
| % Change | | 117.7% | | (7.5)% |
| % Margin | | 11.0% | | 6.1% |
| Adjusted EPS* | \$ | 3.04 | \$ | 1.15 |
| % Change | | 164.3% | | (18.4)% |

Q3 comments

- Sales impacted by:
 - + Higher volume
 - + Inclusion of sales related to acquisitions
 - + Improved pricing
- Adjusted EPS* impacted by:
 - + Improved pricing
 - + Higher sales volume
 - + Favorable mix
 - Higher incentive compensation

Updated 2023 Outlook

Expectations in the range of:

- Revenues of ~\$9.65 billion
- Adj. operating income* of ~\$875 million
- Adjusted EPS* of ~\$9.50

Additional expectations

- Corporate expenses of ~\$180 million
- Tax rate of ~25%
- CapEx of ~\$300 million
- Free Cash Flow* of ~\$250 million
- Share count of ~65.9 million

Q4 expectations

- Modestly lower revenues vs. Q3 due to holidays
- Adjusted EPS* of approximately \$2.10

| Segment information | | | | | | |
|--|--------|---------|------------|--|--|--|
| Measure | Access | Defense | Vocational | | | |
| Sales (billions) | ~\$5.0 | ~\$2.1 | ~\$2.5 | | | |
| Adjusted Operating Income Margin* | ~15.0% | ~3.0% | ~9.5% | | | |

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McNeilus[®] Volterra[™] ZSL



Appendix: Access

Dollars in millions

| Three months ended September 30 | 2023 | 2022 |
|---------------------------------|------------|-----------|
| Net Sales | \$ 1,318.2 | \$1,037.9 |
| % Change | 27.0% | 22.7% |
| Adjusted operating income* | \$ 231.8 | \$ 123.5 |
| % Change | 87.7% | 124.1% |
| % Margin | 17.6% | 11.9% |

Q3 comments

- Sales impacted by:
 - + Higher volume
 - + Improved pricing
 - + Inclusion of Hinowa sales
- Adjusted operating income* impacted by:
 - + Higher sales volume
 - + Favorable price/cost dynamics
 - + Improved product mix
 - Higher incentive compensation
 - Higher operating expenses
- Backlog up 2.3% vs. prior year to \$4.0 billion

Appendix: Defense

Dollars in millions

| Three months ended September 30 | 2023 | | 2022 | |
|---------------------------------|------|--------|------|---------|
| Net Sales | \$ | 500.1 | \$ | 518.7 |
| % Change | | (3.6)% | | (20.2)% |
| Adjusted operating Income* | \$ | 16.1 | \$ | 4.6 |
| % Change | | 250.0% | | (91.2)% |
| % Margin | | 3.2% | | 0.9% |

Q3 comments

- Sales impacted by:
 - Lower JLTV volume
 - + Higher FMTV volume
- Adjusted operating income* impacted by:
 - + Prior year unfavorable CCA
- Backlog up 12.5% vs. prior year to \$6.7 billion

Appendix: Vocational

Dollars in millions

| Three months ended September 30 | 2023 | | 2022 | |
|---------------------------------|------|--------|------|---------|
| Net Sales | \$ | 692.6 | \$ | 511.7 |
| % Change | | 35.4% | | (10.5)% |
| Adjusted operating income* | \$ | 77.1 | \$ | 35.6 |
| % Change | | 116.6% | | (44.5)% |
| % Margin | | 11.1% | | 7.0% |

Q3 comments

- Sales impacted by:
 - + AeroTech acquisition
 - + Higher volume
 - + Higher prices
 - Sale of RDM business
- Adjusted operating income* impacted by:
 - + Improved price/cost dynamics
 - + Improved mix
 - + Higher sales
 - Higher incentive compensation
- Backlog up \$1.9 billion, or 61.1%, vs. prior year to \$5.0 billion
 - Includes \$762 million from AeroTech

The tables below present a reconciliation of the Company's presented GAAP measures to the most directly comparable non-GAAP measures (unaudited; in millions):

| | | | onths ende ember 30, | d | |
|---|-------------|--------|-------------------------|-------|-------|
| | 2023 | | | 2022 | |
| Access segment operating income (GAAP) | \$ 229.9 | 17.4% | \$ | 118.8 | 11.4% |
| Amortization of purchased intangibles | 1.9 | 0.2% | | 0.1 | - |
| Foreign entity liquidation | - | - | | 4.6 | 0.5% |
| Adjusted Access segment operating income (non-GAAP) | \$ 231.8 | 17.6% | \$ | 123.5 | 11.9% |
| Defense segment operating income (GAAP) | \$ 22.8 | 4.6% | \$ | 3.1 | 0.6% |
| Amortization of purchased intangibles | 1.3 | 0.2% | | 1.5 | 0.3% |
| Gain on sale of a business | (8.0) | (1.6%) | | - | - |
| Adjusted Defense segment operating income (non-GAAP) | \$ 16.1 | 3.2% | \$ | 4.6 | 0.9% |
| Vocational segment operating income (GAAP) | \$ 52.5 | 7.6% | \$ | 32.1 | 6.3% |
| Amortization of purchased intangibles | 6.8 | 0.9% | | 1.4 | 0.3% |
| Acquisition costs | 11.6 | 1.7% | | - | - |
| Amortization of inventory step-up | 6.2 | 0.9% | | - | - |
| Intangible asset impairment charge | - | - | | 2.1 | 0.4% |
| Adjusted Vocational segment operating income (non-GAAP) | \$ 77.1 | 11.1% | \$ | 35.6 | 7.0% |
| Consolidated operating income (GAAP) | \$ 256.5 | 10.2% | \$ | 117.2 | 5.7% |
| Amortization of purchased intangibles | 10.0 | 0.4% | | 3.0 | 0.1% |
| Acquisition costs | 11.6 | 0.5% | | - | - |
| Gain on sale of a business | (8.0) | (0.3%) | | - | - |
| Amortization of inventory step-up | 6.2 | 0.2% | | - | - |
| Foreign entity liquidation | - | - | | 4.6 | 0.2% |
| Intangible asset impairment charge | - | - | | 2.1 | 0.1% |
| Adjusted consolidated operating income (non-GAAP) | \$ 276.3 | 11.0% | \$ | 126.9 | 6.1% |

The tables below present a reconciliation of the Company's presented GAAP measures to the most directly comparable non-GAAP measures (unaudited):

| | | Three months ended September 30, | | |
|--|----|-------------------------------------|----|--------|
| | : | 2023 | | 2022 |
| Earnings per share-diluted (GAAP) | \$ | 2.79 | \$ | 1.02 |
| Amortization of purchased intangibles | | 0.15 | | 0.04 |
| Acquisition costs | | 0.17 | | - |
| Gain on sale of a business | | (0.12) | | - |
| Amortization of inventory step-up | | 0.09 | | - |
| Foreign entity liquidation | | - | | 0.07 |
| Intangible asset impairment charge | | - | | 0.03 |
| Income tax effects of adjustments | | (0.07) | | (0.01) |
| Loss on sale of equity method investment | | 0.03 | | - |
| Adjusted earnings per share-diluted (non-GAAP) | \$ | 3.04 | \$ | 1.15 |

The tables below present a reconciliation of the Company's presented GAAP measures to the most directly comparable non-GAAP measures (unaudited):

| | Fiscal 2 | 2023 Exp | pectations |
|--|----------|----------|-----------------------------|
| | | Three | months ended December 31 |
| Earnings per share-diluted (GAAP) | | \$ | 1.95 |
| Amortization of purchased intangibles | | | 0.19 |
| Income tax effects of adjustments | | | (0.04) |
| Adjusted earnings per share-diluted (non-GAAP) | | \$ | 2.10 |
| | | | |
| | | Twelve | months ended |
| | | | December 31 |
| Earnings per share-diluted (GAAP) | | \$ | 8.75 |
| Amortization of purchased intangibles | | | 0.46 |
| Acquisition costs | | | 0.19 |
| (Gain)/loss on sale of businesses, net | | | 0.08 |
| Amortization of inventory step-up | | | 0.09 |
| Restructuring costs | | | 0.07 |
| Pension advisor settlement | | | (0.07) |
| Income tax effects of adjustments | | | (0.19) |
| Loss on sale of equity method investment | | | 0.12 |
| Adjusted earnings per share-diluted (non-GAAP) | | \$ | 9.50 |

The tables below present a reconciliation of the Company's presented GAAP measures to the most directly comparable non-GAAP measures (unaudited, in millions, except margins):

| Fiscal 202 | 3 Expectations |
|--|----------------|
| | |
| Access segment operating income margin (GAAP) | 14.85% |
| Amortization of purchased intangibles | 0.15% |
| Adjusted Access segment operating income margin (non-GAAP) | 15.00% |
| | |
| Defense segment operating income margin (GAAP) | 3.05% |
| Amortization of purchased intangibles | 0.30% |
| Gain on sale of a business | (0.40%) |
| Restructuring costs | 0.05% |
| Adjusted Defense segment operating income margin (non-GAAP) | 3.00% |
| | |
| Vocational segment operating income margin (GAAP) | 7.40% |
| Amortization of purchased intangibles | 0.75% |
| Acquisition costs | 0.50% |
| Loss on sale of a business | 0.50% |
| Amortization of inventory step-up | 0.25% |
| Restructuring costs | 0.10% |
| Adjusted Vocational segment operating income margin (non-GAAP) | 9.50% |
| | |

| | Fiscal 2023 Expectation | | |
|---|-------------------------|-------|--|
| | | | |
| Net cash provided by operating activities | \$ | 550 | |
| Additions to property, plant and equipment, net | _ | (300) | |
| Free cash flow | \$ | 250 | |
| | = | | |
| Consolidated operating income (GAAP) | \$ | 815.0 | |
| Amortization of purchased intangibles | | 31.2 | |
| Acquisition costs | | 12.9 | |
| (Gain)/loss on sale of businesses, net | | 5.3 | |
| Amortization of inventory step-up | | 6.2 | |
| Restructuring costs | _ | 4.4 | |
| Adjusted consolidated operating income (non-GAAP) | \$ = | 875.0 | |

Appendix: Commonly used acronyms

| ARFF | Aircraft Rescue and Firefighting | IRC | Independent Rental Company |
|--------|---|--------------------|---|
| AWP | Aerial Work Platform | JLTV | Joint Light Tactical Vehicle |
| AMPS | Aftermarket Parts & Service | JPO | Joint Program Office |
| APAC | Asia Pacific | LRIP | Low Rate Initial Production |
| ASC | Accounting Standards Codification | LVSR | Logistic Vehicle System Replacement |
| B&P | Bid & Proposal | M-ATV | MRAP All-Terrain Vehicle |
| BEV | Battery Electric Vehicle | MCWS | Medium Caliber Weapons System |
| CapEx | Capital Expenditures | NDAA | National Defense Authorization Act |
| CCA | Cumulative Catch-up Adjustments | NGDV | Next Generation Delivery Vehicle |
| CNG | Compressed Natural Gas | NOL | Net Operating Loss |
| DFW | Dallas Fort Worth International Airport | NPD | New Product Development |
| DJSI | Dow Jones Sustainability Indices | NRC | National Rental Company |
| DoD | Department of Defense | ОН | Overhead |
| EAME | Europe, Africa & Middle East | 01 | Operating Income |
| E-HETS | Enhanced Heavy Equipment Transporter System | OMFV | Optionally Manned Fighting Vehicle |
| EMD | Engineering & Manufacturing Development | OPEB | Other Post-Employment Benefits |
| EPS | Diluted Earnings Per Share | PLS | Palletized Load System |
| eRCV | Electric Refuse Collection Vehicle | PPI | Producer Price Index |
| ESG | Environmental, Social, and Governance | R&D | Research & Development |
| EV | Electric Vehicle | RCV | Robotic Combat Vehicle program |
| FDIC | Fire Department Instructors Conference | RDM | Read Discharge Mixer |
| FHTV | Family of Heavy Tactical Vehicles | RFP | Request for Proposal |
| FMS | Foreign Military Sales | ROGUE Fires | Remotely Operated Ground Unit for Expeditionary Fires |
| FMTV | Family of Medium Tactical Vehicles | ROW | Rest of World |
| FRP | Full Rate Production | TACOM | Tank-automotive and Armaments Command |
| FYDP | Future Years Defense Program | TDP | Technical Data Package |
| GAAP | U.S. Generally Accepted Accounting Principles | TWV | Tactical Wheeled Vehicle |
| GAO | Government Accountability Office | UK | United Kingdom |
| HEMTT | Heavy Expanded Mobility Tactical Truck | USMC | United States Marine Corps |
| HET | Heavy Equipment Transporter | USPS | United States Postal Service |
| HMMWV | High Mobility Multi-Purpose Wheeled Vehicle | ZR | Zero Radius |
| ICE | Internal Combustion Engine | ZSL | Zero Radius Side Loader |
| | | | |

DSHKOSH Third Quarter 2023 Earnings Call