

Oshkosh Corporation showcases commitment to sustainability with fiscal year 2020 Sustainability Report

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OSHKOSH, Wis.--(BUSINESS WIRE)-- Oshkosh Corporation (NYSE: OSK), a leading innovator of mission-critical vehicles and essential equipment, today released its eighth annual Sustainability Report. The report reinforces the Company's continued focus on the future and commitment to lead business in a socially responsible way.

Oshkosh Corporation's sustainability strategy is guided by the four core areas of empowering our people, developing innovative products, building communities and operating sustainably. Throughout 2020, the Company made positive strides in all areas. This includes the launch of DaVinci, JLG's all-electric scissor lift, which is powered by a single lithium-ion battery and decreases power-consumption by 70%, as well as being part of the CEO Action for Diversity & Inclusion Coalition. Additionally, the Company progressed on key sustainability targets.

"At Oshkosh Corporation, our purpose is to make a difference in the lives of others. That means doing our part to build a more sustainable future through supporting our team members, our communities and developing innovative solutions," said Kevin Tubbs, Oshkosh Corporation Vice President, Chief Ethics, Compliance and Sustainability Officer. "From launching electric products, to donating our time and talent to the communities where we live and work, to reducing our energy usage - we know we are better together and remain steadfast in our commitment to drive sustainability forward."

Highlights from the fiscal year 2020 Sustainability Report include:

- Reducing normalized greenhouse gas emissions by 21.4% since 2014.
- Donating \$2.2 million to local communities.
- Diverting 83% of waste from landfills.
- Being named one of the World's Most Ethical Companies by Ethisphere Institute for the fifth consecutive year.

In addition to being named one of the World's Most Ethical Companies, Oshkosh Corporation is listed on the Dow Jones Sustainability World Index and has also been named one of *Barron's* "100 Most Sustainable Companies," one of *FORTUNE's* World's Most Admired Companies and one of "America's Most Responsible Companies" by *Newsweek*.

To learn more, and access the fiscal year 2020 Sustainability Report, please click here: www.oshkoshcorp.com/impact/sustainability.

About Oshkosh Corporation

At Oshkosh (NYSE: OSK), we make innovative, mission-critical equipment to help everyday heroes advance communities around the world. Headquartered in Wisconsin, Oshkosh Corporation employs more than 14,000 team members worldwide, all united behind a common cause: to make a difference in people's lives. Oshkosh products can be found in more than 150 countries under the brands of JLG[®], Pierce[®], Oshkosh[®] Defense, McNeilus[®], IMT[®], Jerr-Dan[®], Frontline[™],

Oshkosh[®] Airport Products, London[™] and Pratt Miller. For more information, visit oshkoshcorp.com.

[®], [™] All brand names referred to in this news release are trademarks of Oshkosh Corporation or its subsidiary companies.

Forward Looking Statements

This news release contains statements that the Company believes to be “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. All statements other than statements of historical fact, including, without limitation, statements regarding the Company’s future financial position, business strategy, targets, projected sales, costs, earnings, capital expenditures, debt levels and cash flows, and plans and objectives of management for future operations, are forward-looking statements. When used in this news release, words such as “may,” “will,” “expect,” “intend,” “estimate,” “anticipate,” “believe,” “should,” “project” or “plan” or the negative thereof or variations thereon or similar terminology are generally intended to identify forward-looking statements. These forward-looking statements are not guarantees of future performance and are subject to risks, uncertainties, assumptions and other factors, some of which are beyond the Company’s control, which could cause actual results to differ materially from those expressed or implied by such forward-looking statements. These factors include the overall impact of the COVID-19 pandemic on the Company’s business, results of operations and financial condition; the duration and severity of the COVID-19 pandemic; actions that may be taken by governmental authorities and others to address or otherwise mitigate the impact of the COVID-19 pandemic; the negative impacts of the COVID-19 pandemic on global economies and the Company’s customers, suppliers and employees; and the cyclical nature of the Company’s Access Equipment, Commercial and Fire & Emergency markets, which are particularly impacted by the strength of U.S. and European economies and construction seasons.

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