

Oshkosh Corporation Honored as One of the Best Places to Work by Glassdoor for Second Consecutive Year

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OSHKOSH, Wis.--(BUSINESS WIRE)-- Oshkosh Corporation (NYSE:OSK) today announced that it has been honored with a [Glassdoor Employees' Choice Award](#), recognizing the Best Places to Work in 2019. The Employees' Choice Awards program, now in its 11th year, relies solely on the input of employees, who elect to provide feedback on their jobs, work environments and companies via Glassdoor.

This is the second consecutive year that Oshkosh Corporation has earned this award; achieving an overall rating of 4.3 out of 5. Oshkosh was ranked #65 out of the top 100 largest companies, with 830,000 companies on Glassdoor.

“Earning a Glassdoor Employees' Choice Award for the second consecutive year is something we're extremely proud to accomplish. As we continue to grow our People First culture, we're especially honored that this award is based on reviews and feedback from current and former team members,” said Robert H. Sims, Oshkosh Corporation Executive Vice President and Chief Administration & Human Resources Officer.

“In today's tight labor market, job seekers are in the driver's seat when it comes to deciding where to work and they want to know the inner workings of a company before accepting a new job. To help people find the best jobs and the best companies, the Glassdoor Employees' Choice Awards recognize employers at the top of their game,” said Dr. Andrew Chamberlain, Glassdoor Chief Economist. “For employers, we know that a satisfied and engaged workforce helps drive financial performance. Glassdoor Best Places to Work winners are strategically investing in company culture, career growth opportunities and more, which also serves as a major recruiting advantage.”

On Glassdoor, current and former employees voluntarily and anonymously share insights and opinions about their work environments by sharing a company review, designed to capture a genuine and authentic inside look at what a specific job may be like at a particular company. When sharing a company review on Glassdoor, employees are asked to rate their satisfaction with the company overall, and key workplace factors like career opportunities, compensation and benefits, culture and values, senior management and work/life balance. In addition, employees are asked to describe the best reasons to work at their companies as well as any downsides.

Glassdoor's Best Places to Work were determined using company reviews shared by U.S.-based employees between October 23, 2017 and October 21, 2018. To be considered for the large category, a company must have had at least 1,000 or more employees and have received at least 75 ratings across each of the eight workplace attributes from U.S.-based employees during the period of eligibility. The final list is compiled using Glassdoor's proprietary algorithm, led by its Economic Research Team, and takes into account quantity, quality and consistency of reviews.

In addition to being honored with a Glassdoor Employees' Choice Award for the second consecutive year, Oshkosh Corporation has also been named one of the World's Most Ethical Companies (2016, 2017, 2018) by Ethisphere Institute and a Military Friendly® Employer by Victory Media. Earlier in 2018, Oshkosh Corporation was named one of the World's Most Admired Companies by

FORTUNE, as well as one of *Barron's* "100 Most Sustainable Companies" and a RobecoSAM Industry Mover in the 2018 Sustainability Yearbook.

For the complete list of the Glassdoor Best Places to Work winners in 2019, please visit: https://www.glassdoor.com/Award/Best-Places-to-Work-LST_KQ0,19.htm.

About Oshkosh Corporation

Founded in 1917, Oshkosh Corporation is more than 100 years strong and continues to make a difference in people's lives. Oshkosh brings together a unique set of integrated capabilities and diverse end markets that, when combined with the Company's MOVE strategy and positive long-term outlook, illustrate why Oshkosh is a different integrated global industrial. The Company is a leader in designing, manufacturing and servicing a broad range of access equipment, commercial, fire & emergency, military and specialty vehicles and vehicle bodies under the brands of Oshkosh®, JLG®, Pierce®, McNeilus®, Jerr-Dan®, Frontline™, CON-E-CO®, London® and IMT®.

Today, Oshkosh Corporation is a Fortune 500 Company with manufacturing operations on four continents. Its products are recognized around the world for quality, durability and innovation, and can be found in more than 150 countries. As a different integrated global industrial, Oshkosh is committed to making a difference for team members, customers, shareholders, communities and the environment. For more information, please visit www.oshkoshcorporation.com.

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About Glassdoor

Glassdoor combines all the latest jobs with millions of reviews and insights to make it easy for people to find a job that is uniquely right for them. As a result, Glassdoor helps employers hire truly informed candidates at scale through effective recruiting solutions like job advertising and employer branding products. Launched in 2008, Glassdoor now has reviews and insights for over 830,000 companies located in more than 190 countries. For more information, visit glassdoor.com. Glassdoor® is a registered trademark of Glassdoor, Inc.

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